

## Servant Leader Guidelines

1. Please be prayed up and have a heart ready to serve and pour into these young people's lives.
2. Remain sensitive to The Holy Spirit to minister when needed at each worship session and any time throughout the week.
3. Be at each Servant Leader's meeting. The first one is at 6:30p.m. on Monday in the Main Auditorium, and then the others are 30 minutes before each main session (morning and evening).
3. As a Servant Leader, you should live full of integrity, with a teachable spirit. You should be prepared to put into proper perspective the unpredictable stresses that usually occur during a full week of activities and ministry.
4. Some of your responsibilities for the week will include:
  - a.) Need you to be relating to, looking out for, and praying for your assigned youth from departure to return.
  - b.) Have your assigned youth to all sessions, activities, and meals (eating at least two of them)... ON TIME!
  - c.) Encourage your youth to have their devos (found in the camp booklet) each morning. You may choose to go through them together as a small group.
  - d.) Remember you are setting an example for your assigned youth and others in everything you say and do.
  - e.) Please see that the rooms are clean and in decent shape before breakfast. We cannot leave the rooms in a mess. There are no housekeepers to pick up after the students. (Unless they brought their mommas.)
5. Should you, at any time, feel inadequate to handle a situation, seek out your youth pastor or one of the Encounter God's Presence Camp leaders for help.
6. If you should have a strong disagreement with any happenings or decisions made by your youth pastor or the Encounter God's Presence Camp leadership, seek to deal with it in the Biblical model found in Matthew 18. You should not go around talking to others about it but would need to talk with that person.

*Note: Complaining about it to other leaders or youth could breed dissension and disharmony among the ranks.*

**Take joy in... God wants to use you as an extension of His heart. You are important to the effectiveness of the week and what God has planned for the youth assigned to you. Be expecting God to do something in your life as well as the young people He is entrusting you with.**

## Ministry Guidelines

1. Depending on the situation, either lovingly ask the individual what they are asking God for or just begin to pray for them quietly. Always allow God to lead your prayers.
2. Be sensitive to outward signs of the Spirit's work taking place (i.e. tears, laughter, shameful countenance, guilt, fear, etc.).
3. It is laying on of hands, not leaning, rubbing, massaging, pushing, or patting of hands. A gentle touch on the forehead, top of head, shoulder, or hands is usually the best method. Be careful to avoid inappropriate touching. (Especially on the rare occasion when you and another are ministering to the opposite sex.) There may be times when you need to ask them before you lay hands on them.
4. If a strong manifestation begins to happen within you (i.e. shaking of hands, trembling, body shaking, etc.), move your hand slightly away from the person, so as not to distract what the Spirit is doing in them. Sometimes you may need to withdraw from ministering for the Lord to continue His work in you.
5. Assure the individual receiving ministry that he/she is the most important one at that moment. Avoid any remarks which would make them feel they are unable to receive, that they do not have enough faith, that they are resisting the Spirit, or any other negative remark which could lead to a feeling of rejection. Avoid letting eyes wander to other things, people, or situations in the room.
6. Let the Lord deal with your heart so that any sin does not shock you. When the Lord is allowed to minister to your heart, you will not react to the sins of others.
7. Signs and wonders do occur, (falling down, trembling, shaking, laughter, crying, etc.). Be careful not to "help" the Lord out by pushing, suggesting, or manipulating in any way. If a person looks as if they are going to fall, take another step behind them, and touch them with the tip of the fingers in the back or mid-waistline, to assure them that someone is there to catch them.
8. If a person falls (gets "slain in the Spirit"), use some kind of cover-up, when needed, and either you or someone else continue to pray for the individual. Some of the best ministry goes on during this time. Suggest to the individual to stay down and let the Spirit continue to work.
9. When using words of knowledge, tongues, etc., use discretion. Pray Biblical prayers related to these words. Give interpretation, that it may be used for encouragement, edification, exhortation, or comfort.

## (Ministry Guidelines continued)

10. If there is a situation during ministry time (disciplinary, etc.) take it outside or handle it in a manner that will not distract others.
11. It is best not to give direction, correction, dates, or mates as types of prophetic words. Be sure to have the timing of the Lord with any word you give. Try to have another person present to help judge the word. Any words you are unsure of, share with the youth pastor before giving them. Public words should be run through the youth pastor or ministry team leader to help discern the timing for the word.
12. If you hear any words or prayers that are given by a teenager or another leader that seem to be "off" or unBiblical, talk with them about it and then you both can share it with the youth pastor.
13. As a general guideline, don't let prayer for them turn into a "counseling session." If prayer happens to lead into some emergency counseling with someone of the opposite sex, make sure you grab someone to help. In today's world, no condition of ministry is absolutely safe. Make sure and discern to see if it would be better for them to set up a later time for ministry with the youth pastors or a ministry couple recommended by the youth pastors. We ask leaders and teenagers to not be disengaged with what God is doing during the worship time and sharing of God's truth because many times that is when God is appointed for them to be set free.
14. Don't agree to keep anything "a secret." Let them know that if they are doing anything that is endangering them or someone else, we are required by law to notify authorities.
15. As a general rule, we want to keep all ministry inside the youth service room.
16. Should you encounter a demon, call for the youth pastor or one of the elders to help. This would be the exception to taking ministry into another room. This should be done if recommended by the youth pastor, ministry leader, or elders.
17. Your lack of personal hygiene can be a distraction. (Use deodorant, have clean hands, and make sure you have gum or breath mints to prevent bad breath.) ☺

